



Hobart Dog Training Club Diversity Policy

Hobart Dog Training Club is committed to fostering a diverse, equitable, and inclusive environment. We believe that our community is strengthened by the unique backgrounds, experiences, and perspectives of our members.

We welcome all dog owners regardless of age, gender identity, race, ethnicity, sexual orientation, religion, socioeconomic status, or physical and sensory abilities.

Equal Access & Participation

All members shall have equal access to club facilities, training classes, events, and leadership opportunities. We are committed to removing barriers to participation and making reasonable accommodations for members and their dogs.

Inclusive Training Environment

We recognize that owners have different levels of experience and physical capabilities. Our club promotes a supportive learning environment free from judgment, where every team is encouraged to progress at their own pace.

Code of Conduct & Respectful Behaviour

Members are expected to treat one another, club officials, and the public with fairness and respect. Harassment, bullying, or discrimination of any form—including but not limited to racial slurs, sexist comments, or derogatory remarks regarding a person's identity or ability—will not be tolerated.

Canine Diversity and Safety

Just as we respect our human members, we respect the diverse types, temperaments and needs of our dogs. We encourage a safe training environment that accommodates dogs of all sizes, ages, breeds, and behavioural needs.

Reporting and Enforcement

Any member who believes they have been subject to discrimination or harassment, or has witnessed a breach of this policy, can report the incident to a Committee Member or Instructor. Reports will be handled promptly, confidentially, and fairly.

Violations of this policy may result in disciplinary action, including the termination of club membership.